

SOUTH DAKOTA  DEPARTMENT OF CORRECTIONS POLICY AND PROCEDURE		POLICY NUMBER 100-01	PAGE NUMBER 1 OF 2
		DISTRIBUTION:	Public
		SUBJECT:	Mission, Vision, and Values
RELATED STANDARDS:	ACA 5-ACI-1A-01, 5-ACI-1A-02	EFFECTIVE DATE:	January 01, 2025
		SUPERSESSION:	09/01/2024
DESCRIPTION: General Administration	REVIEW MONTH: August	 KELLIE WASKO SECRETARY OF CORRECTIONS	

I. POLICY

It is the policy of the South Dakota Department of Corrections (DOC) to *have a written document delineating the institution's mission within the context of the total correctional system that is reviewed at least annually and updated as needed* [ACA 5-ACI-1A-02]. The DOC also clearly identifies defined mission, vision, and value statements. *The DOC is established as an integral part of a correctional department or system by means of statutes that set its purpose* [ACA 5-ACI 1A-01].

II. PURPOSE

The purpose of this policy is to identify clearly defined mission, vision, and value statements.

III. DEFINITIONS

Mission Statement:

A brief, general statement describing the business of the DOC, why we exist, and the services provided to our stakeholders.

Values:

The core beliefs that guide the DOC's thinking and decision making.

Vision Statement:

A brief, general statement that describes the organizational direction and focus.

IV. PROCEDURES

1. Overview:

A. Mission Statement:

Support service with purpose in a culture of respect through integrity, humility, and character.

B. Vision:

Safer South Dakota communities for the next generation.

C. Values:

We value our staff as our greatest asset.

We value a safe environment for staff and offenders.

We value community support and collaboration.

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We value public trust in the operation of our department.

We value the use of evidence-based practices to maximize offender rehabilitation.

We value diversity and the respect for all individuals.

We value professionalism, teamwork, and the highest standard of ethics.

We value investment in our staff through training in sound correctional practice and through the provision of opportunities for development and career advancement.

- D. The Department of Corrections' Administration Office will provide corrections policy leadership, direction, and support of the state corrections system.
- E. The secretary of corrections (SOC) will ensure that planning, budgeting, and management of all institutions and divisions under the department's control are directed toward fulfilling the department's mission, vision, and values.

V. RESPONSIBILITY

The deputy secretary is responsible for the maintenance and annual review of this policy.

VI. AUTHORITY

SDCL § [24-1-1](#). **Correctional facilities of the state--Security level designation by secretary of corrections.**

SDCL § [24-1-4](#) **Government of correctional facilities by Department of Corrections.**

VII. HISTORY

January 2025

September 2024

August 2023

June 2022

June 2018

June 2017

June 2016

June 2015

June 2014

June 2013

June 2012

May 2011

June 2010

January 2009

ATTACHMENTS

1. DOC Policy Implementation / Adjustments