

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the South Dakota Department of Corrections will not discriminate against qualified individuals with disabilities on the basis of disability in Department of Corrections services, programs, or activities.

Employment: The Department of Corrections does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Department of Corrections will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Department of Corrections programs, services, and activities.

Modification to Policies and Procedures: The Department of Corrections will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to participate in programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Department of Corrections, should contact the event organizer or the Department of Corrections ADA Director (605) 773-3478 as soon as possible but no later than 72 hours before the scheduled event.

The ADA does not require the Department of Corrections to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Department of Corrections is not accessible to persons with disabilities should be directed to:

ADA Director
3200 East Hwy 34
Pierre, SD 57501-5070
Telephone (605) 773-3478

The complaint should be in writing, though alternative means of filing complaints may be approved by the ADA Director, and contain information about the alleged discrimination such as name, address, phone number of the complainant and location, date and description of the problem. The complaint should be submitted as soon as possible but not later than 60 calendar days after the alleged violation.

The Department of Corrections will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

This notice is available in alternate formats from the Department of Corrections ADA Director.